Soft Skills	Soft skill 1	Soft skill 2	Soft skill 3	Soft skill 4
Current				
Absent				
To Develop / Urgent				
To Develop / Not Urgent				
Employee 1				
Employee 2				
Employee 3				
Employee 4				
Hard Skills	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Hard Skills Current	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Current	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Current Absent	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Current Absent To Develop / Urgent	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Current Absent To Develop / Urgent To Develop / Not Urgent	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4
Current Absent To Develop / Urgent To Develop / Not Urgent Employee 1	Hard skill 1	Hard skill 2	Hard skill 3	Hard skill 4