# Your Professional Growth Journey

We are excited to announce that we have partnered with <u>GrowthSpace</u>, the world's leading employee development platform, in our mission to invest in your professional growth. GrowthSpace provides personalized, one-on-one coaching, mentoring, and training to help you realize your full potential and impact within the company.

"With my coach, I was able to quickly pinpoint my areas for improvement. We talked about tips to implement into my day-to-day as well as recurring actions I can take upon myself to improve. The way in which she was able to know what/why/how that would help me grow in the little time we had to get to know each other was so impressive."

#### How it works

If you participate in a program, you will have an alignment meeting with your manager to identify the focus area and specific skill set you want to work on to propel your growth. Then, GrowthSpace's powerful algorithm will select your top match from a pool of over 1,500 experts based on your goals for the program. Once a match is made, you will meet your expert for a growth sprint, which includes 5 one-hour online sessions.

#### What to expect from the program

- The growth sprint should take six to eight weeks, with one to two weeks between sessions. This time is meant to allow you to practice implementing the strategies discussed with your expert.
- As a first step, you will complete a short online questionnaire to provide information about your experience, background, and goals for the program. This will allow GrowthSpace's algorithm to find you the best match possible.
- You will be asked to provide feedback about your experience mid-program and after the last session. It's important that you share your feedback so we can understand the impact this experience has had on you and your career.
- Your sessions are confidential. All experts sign a strict confidentiality agreement to protect your privacy. We encourage you to speak openly with your expert to optimize your growth.

### Coming up next

- Soon, you will get an email from GrowthSpace asking you to fill in the onboarding form. Please complete it as soon as possible, so we can get the program started.
- After a match has been made, you will receive an email with your expert's details, and an invitation to schedule your sessions. If after the first session you feel that the match is not right for you, you can reach out to your program leader and ask to get rematched.

## Good luck on your journey and may the growth be with you!