



GrowthSpace Is the World's Leading Employee Development Platform

GrowthSpace offers an entire toolkit of personalized human-to-human growth experiences, including one-on-one coaching, mentoring and training, internal mentoring, team coaching, and workshops, all in one platform.

- ✓ Build, monitor, and measure all your programs in one place.
- ✓ Access a pool of over 1,500 carefully vetted experts with 70+ areas of expertise.
- ✓ Measure programs' success and prove their impact on the business.
- ✓ Kick off any program within hours to tackle any issue as it comes up.
- ✓ Easily allocate resources according to your changing needs.

"GrowthSpace's new multi-experience platform is a game changer!

Knowing that my team can manage all vendors and talent development solutions in one place means we are able to move quickly and hit the business KPIs we set out to achieve." Galit Gold, EVP HR, MEND

How it works

1. **Alignment meeting:** For programs that involve participants' direct managers, they will meet for an alignment meeting, where they identify the focus area and specific skill set participants should work on to propel their growth and achieve their goals.
2. **Onboarding:** After being onboarded to the GrowthSpace platform by a program leader, participants fill in a short online questionnaire with information about their experience, background, and goals for the program, based GrowthSpace's Skills Table.
3. **Matching:** GrowthSpace's algorithm finds each participant the best match possible from a pool of 1,500+ experts based on their expertise and the participant's goals for the program.
4. **Growth sprint:** Participants and experts meet for 5 one-hour online sessions over the course of six to eight weeks. Participants can ask to get rematched after the first session if they feel that the match is not right for them. Sessions are confidential, allowing employees to speak openly with their experts and optimize their growth.
5. **Feedback:** Participants are asked to provide feedback about the program and its impact on their goals. In programs that involve managers, participant's direct managers are also asked to provide feedback.

"GrowthSpace has truly helped us address our employees' development needs with personalized programs, no matter where they are in the world. It's reassuring to know we have an array of ready-to-use talent development solutions that can tackle any challenge and reach the business goals we set out to achieve. The platform is easy to use and navigate; my team can manage everything within the GrowthSpace platform."

John Gilleeny, Sr. Director of Global Talent & Learning, Zoominfo

